Iowa Department of Health and Human Services

Town Hall
July 29, 2022
Agenda

- Mission, Vision, and Guiding Principles
- HHS Branding
- Table of Organization
- Question and Answer Session

The table of organization, supplemental program document, and frequently asked questions document are posted on hhsalignment.iowa.gov. A recording of one of the sessions will also be available.
HHS Mission, Vision, and Guiding Principles

Drafted by the joint Executive Team using feedback from over 500 stakeholder comments, 1,400 employee survey responses, and a work session with 100 HHS leaders.
Group Consensus Voting

**YES:** I am in agreement and consent to moving forward with this decision

**NO:** I believe further discussion is needed

**Stand Aside:** I personally disagree, but I will not block the group decision
Mission and Vision

Societal Vision
Individuals, families, and communities are resilient and empowered to be safe, healthy, and self-sufficient.

Organizational Vision
Iowa HHS is a trusted leader and partner in protecting health and providing high quality, equitable services.

Mission
Iowa HHS is committed to providing high quality programs and services that protect and improve the health and resiliency of individuals, families, and communities.
Polling Question: Mission and Vision

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Organizational Vision
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Mission
Iowa HHS is committed to providing high quality programs and services that protect and improve the health and resiliency of individuals, families, and communities.
Guiding Principles

Data-Driven
We make informed, data-driven, and evidence-based decisions to drive quality and improve results.

Accountability
We use public resources responsibly to improve lives through the programs and services we provide.

Integrity
We generate trust through honest, respectful, and reliable work that we can be proud of.

Equity
We actively identify and remove barriers to access and inclusion so that we can provide all individuals an opportunity to succeed.

Communication
We communicate in a thoughtful and coordinated way to ensure individuals are well informed about our work.

Collaboration
We facilitate meaningful partnerships that focus on the voices of the individuals and communities we serve.
Polling Question: Guiding Principles

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Brand Preview
Branding Rollout

Availability
Brandmg materials will be made available Friday August 5. Additional information will be provided next week.
Drafted by 88 HHS bureau chiefs, service area managers, and division directors during 23 work sessions totaling 252 hours.
Now we’re ready to share!

Keep in mind:
- It is a high-level overview of the proposed organizational structure. It represents proposed work units (led by a supervisor) and reporting structure.
- It does not represent all programs and functions that exist or supervisor classifications.
- Proposed units and names of proposed units are not final.
- A supplemental program document provides additional clarification on programs and functions that fall within proposed organizational units.
What’s Next for Table of Organization?

- Share staff-level tables of organization with HHS team members in August.
- Fill Community Access, Family Well-Being and Protection, and Public Health Operations Deputy positions by October.
- Work with directors to develop a table of organization implementation plan. The plan will include a timeline for quarterly transitions that will take place.
Questions?
Thank you!