

## Alignment Work Guiding Principles

March 2022

Alignment planning and implementation efforts will be underway in the next several months. The following principles will be used to guide all alignment efforts.

### **Equity**

We create HHS structures that efficiently and effectively provide people who live in Iowa with equitable access to quality services.

### **Engagement**

We work collaboratively with our team, external partners, and persons with lived experiences to gain buy-in, understand alignment work, and make informed decisions.

### **Communication**

We share clear information to ensure team members and external partners are engaged in and informed about alignment.

### **Excellence**

We strive to build an HHS system that is an innovative model of excellence.

### **Health and Wellbeing Focused**

We value and promote the health and wellbeing of Iowans.

### **Team Member Commitment**

We showcase a commitment to team members through involvement opportunities, offering support, and working to build a culture where individuals thrive.