

# Iowa Health and Human Services Alignment Change Package Timeline

**Pilot Change Team Recommendations & Options:** Behavioral Health

**"Sprint One" Change Team Recommendations & Options:**

- Supports to Families
- Food and Nutrition
- Health Promotion

**"Sprint Two" Change Team Recommendations & Options:**

- Maternal Health and Childhood
- Aging and Disability

**Stakeholder Engagement Meetings:**

Present Preliminary Change Package

**Final Change Package:**  
All areas of inquiry

September

October

November

December

*Timeline subject to change*

Joint IDPH-DHS change teams are meeting in two-week "sprints" for "deep dive" discussions about how the two departments can align their work more closely. Using the Connection Points Report as a starting point, change teams are identifying recommendations and options by asking themselves "how can we align our work more closely to:

1. Deliver services more efficiently?"
2. Operate in a more effective way?"
3. Improve the consumer experience?"
4. Align the way we're organized to better support Iowans?"
  - a. For example, which programs, services and teams feel like they belong together due to common missions, similar consumers?"
  - b. For example, find a different home for programs that are an unnatural fit in the organization.
5. Continuously improve quality, impact and equity of our services?"

Internal IDPH and DHS staff as well as external stakeholders across Iowa will have opportunities to review, discuss, and provide feedback on the preliminary change package that results from the change teams' work before it is finalized and readied for implementation.

